



## **GRAVESEND GRAMMAR SCHOOL TEACHER OF SPANISH**

We aim to provide an enjoyable, practical and challenging environment where all our students are encouraged to be confident, enquiring, independent and interested learners ready to take the opportunities provided in an increasingly outward-facing international world.

The successful applicant will join 10 staff members in the languages department. Staff in the department work in both part time and full time roles and many staff teach both French and Spanish.

All students study a bespoke KS3 Spanish or French course from Year 7, and they continue their language studies through to GCSE. The whole year group studies either French or Spanish and each cohort alternates annually. In Year 9, students have the option of choosing a second language (either French or Spanish) and this course runs if the numbers permit. We have a well-developed and integrated approach to assessment which helps us to achieve excellent GCSE results. The department is well resourced and the implementation of the 4 skills is crucial to developing students' ability and confidence. We follow the AQA course at GCSE which includes three main themes; Identity and Culture, Global, National and Local areas of interest and Education and Employment.

At KS5, numbers are growing with 12 students in the current Year 12 cohort. Numbers are expected to rise next year. At A Level, we also follow the AQA specification for continuity and clarity. The AQA specification includes a range of different topics, studying 1 text and 1 film and completing a research project as part of the speaking exam. We have chosen this specification based on the variety of content and materials available. The department is well resourced with AQA textbooks, audio CDs, exam workbooks and specific topic packs from Zigzag Education to target exam technique and improve students' subject knowledge.

The work of the teachers in the department is currently supported by a languages assistants, who support staff and students primarily with speaking skills. Students at KS4 have the opportunity to work with a Spanish speaking assistant once per fortnight and students at KS5 benefit from both small group sessions outside of lessons and support in class.

The candidate will need to demonstrate excellent subject knowledge and an ability to deliver lessons to students from all age groups in an engaging and purposeful way. The candidate should also be prepared to work closely with colleagues to utilise and develop their subject knowledge and teaching skills in delivering the curriculum, where possible bringing greater creativity and innovation to the team. We are looking for a team player who is happy to contribute towards departmental clubs, clinics and school visits. A willingness to contribute to the wider life of the School would be an advantage.

Gravesend Grammar School provides a positive atmosphere where learning can flourish and where your teaching can develop. This is also a great opportunity to lead a significant contribution to an improved results profile for the School as a whole.